SOLICITATION/CON	TRACT/ORDER FO	R COMMERCIAL I	rems	1. REQUISITION	NUMBER		PAGE 1	OF
•	olete blocks 12, 17, 23, 2			F73CXT92				55
2. CONTRACT NO.	3. AWARD/EFFECTIVE I	DATE 4. ORDER NUMBER	₹	5. SOLICITATIO		20422		ITATION ISSUE DATE
F41612-99-C0020	30 SEP 99			B. TELEPHONE	312-99-F			JUN 1999 R DUE DATE/
FOR SOLICITATION					•		LOCAL	TIME
FORMATION CALL	<b>→</b> K	EVIN D. WEST		94	0-676-2	277	23A	UG99 1400
9. ISSUED BY	<u>-</u>	CODE	10. THIS ACQUIS	SITION IS		VERY FOR FOB ATION UNLESS	12. DISC	COUNT TERMS
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			□ ST ANDE	400 %		SCHEDULE THIS CONTRACT	IC A DATE	D OBDER
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SHEPPARD AFB TX 76311			☐ SMALL DI	SADV. BUS.	13b. RA	IING		
BUYER: KEVIN D. WEST	of mil		SIC: 7389		14. MET	HOD OF SOLICITAT	ION	
EMAIL: kevin.west@sheppard	,ar.mii		1	0: \$5,000,000.00		□ RFQ [	∃iFB	⊠RFP
15. DELIVER TO:		CODE	16. ADMINISTER	RED BY			CODE	
82 CS/SCX			SAME AS	BLOCK 9				
807 H AVE								
SHEPPARD AFB TX 76311			Ì					
			<u></u>					
17a. CONTRACTOR/OFFEROR C	ODE F/	ACILITY	18a. PÄŸMENT V	WILL BE MADE BY			CODE	<u> </u>
			SEE PAGE	2				
CONTRACT CONSUL			SEE PAGE	•				
530 BEDFORD RD, SU	JITE E		1					
BEDFORD TX 76022			1					
DUNS NUMBER: 933147530 CAGE CODE: 05VP3								
PHONE: 817-268-5600				VOICES TO ADDR	ESS SHOWN	IN BLOCK 18a UNLE	SS BLOC	K BELOW IS
17b, CHECK IF REMITTANCE IS DIFF	FERENT AND PUT SUCH ADDRE	SS IN OFFER	CHECKED:	SEE ADDENOUM	1			
19,	20.			21. QUANTITY	22. UNIT	23. UNIT PRICE	_	24. AMOUNT
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28. CONTRACTOR IS REQUIRED TO	S CICKLINES PAYOR MENT AND F	PETURN 1 COPIES TO	) ISSUING   29.	AWARD OF C	ONTRACT:	REFERENCE YOU	ur offe	ER DATED 23 Aug 99
IDENTIFIED ABOVE AND ON A	NY ADDITIONAL SHEETS SUBJE	CT TO THE TERMS AND CO	NUTTIONS	CHANGES WIT	HICH ARE SE	T FORTH HEREIN.	IS ACCE	g any additions or PTED as to ITEMS:
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Julienne	Morre		100	VUX / V	/ /www	LIVOY		ATE SIGNED
30b NAME AND TITLE OF SIGNER (TYP	PE OR PRINT)	30c. DATE/SIGNED		CONTRACTING OF				
JULIENNE MOOI		7/20/77	CHERY			CHER NUMBER		SEP 99
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☐ RECEIVED ☐ INSPECT		ID CONFORMS TO THE	PARTIAL 36, PAYMENT	FINAL			37 CL	HECK NUMBER
		CEPT AS NOTED		_			"""	
32b. SIGNATURE OF AUTHORIZED GO	VT. REPRESENTATIVE	32c. DATE	38. S/R ACCOU			AL UCHER NUMBER	40 P4	ND BY
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41a, I CERTIFY THIS ACCO	UNT IS CORRECT AND PROP	ER FOR PAYMENT	42b, RECEIVED	AT (Location)		<del></del>	$\dashv$	
410. SIGNATURE AND TITLE OF CERTI	FING OFFICER	1700.000					╛	
			42c, DATE REC	D (YY/MM/M/DD)	42d. TOTAL	CONTAINERS		
			1					

TANDARD FORM 1449 (10-95)

#### TABLE OF CONTENTS

#### I. SF 1449 Solicitation/Contract/Order for Commercial Items Continuation from SF 1449

- (1) Continuation for SF 1449; block 17b, block 18b.
- (2) Section B, Continuation for blocks 19-24, Prices/Costs

#### II. Applicable Contract Clauses

- (1) FAR 52.212-4 (Full Text) Contract Terms & Conditions
- (2) Addendum 1 to FAR 52.212-4
- (3) FAR 52.212-5 (Full Text), Contract Terms & Conditions

#### **III.** Contract documents, exhibits and attachments

- (1) Statement of Need
- (2) Department of Labor Wage Determination No. 94-2525, Rev 14, dated 08/31/1999
- (3) Amendments

Amendment P0001 dated 8 Jul 1999 Amendment P0002 dated 5 Aug 1999 Amendment P0003 dated 13 Aug 1999 Amendment P0004 dated 18 Aug 1999 Amendment P0005 dated 16 Sep 1999

Amendment P0006 dated 20 Sep 1999

#### IV. Solicitation Provision

Filed Separately

#### I. SF 1449 Solicitation/Contract/Order For Commercial Items (Continued)

#### **CONTINUATION FROM SF 1449**

, ,	BLOCK nplete if	17b. remittance	eis	different	than	block	17a

(1) CONTINUATION FROM SF 1449 blocks

(b) BLOCK 18b Send invoices to addresses listed below:

DFAS-SA/FPV 500 MCCULLOUGH AVENUE SAN ANTONIO TX 78215

AND

82 CS/SCXH 807 H AVE SHEPPARD AFB TX 76311-2855

#### SEND ONE COURTESY COPY OF INVOICE TO ADDRESS LISTED BELOW:

82D CONTRACTING SQUADRON/LGCV 136 K AVENUE SUITE 1 SHEPPARD AFB TX 76311-2739

EFFECTIVE 1 JUN 98 ANY VENDOR DOING BUSINESS WITH THE GOVERNMENT MUST BE REGISTERED IN THE CENTRAL CONTRACTOR REGISTER.

PHONE NUMBER: TOLL FREE 888-227-2423

Internet: <a href="http://www.acq.osd.mil/ec">http://www.acq.osd.mil/ec</a>

## THE SCHEDULE SECTION B SUPPLIES OR SERVICE AND PRICES/COSTS BASIC CONTRACT PERIOD 1-NOVEMBER 1999-30 SEPTEMBER 2000

ITEM SUPPLIES/SERVICES			UNIT	UNIT PRICE	AMOUNT
0001	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need	11	Мо	\$ <u>19,725.75</u>	\$ <u>216,983.25</u>
0002	Provide telephone switchboard services for billeting	11	Мо	\$5,243.55	\$ <u>57,679.05</u>
0003	Provide base locator services	11	Мо	(NOT SEPARATELY	PRICED)
	TOTAL FOR BASIC YEAR				\$ <u>274,662.30</u>

## THE SCHEDULE SECTION B SUPPLIES OR SERVICE AND PRICES/COSTS 1<sup>st</sup> OPTION PERIOD 1-OCTOBER 2000-30 SEPTEMBER 2001

ITEM	ITEM SUPPLIES/SERVICES			UNIT PRICE	AMOUNT
1001	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need	12	Мо	\$ <u>19,892.64</u>	\$ <u>238,711.68</u>
1002	Provide telephone switchboard services for billeting	12	Мо	\$ <u>5,287.92</u>	\$_ <u>63,455.04</u>
1003	Provide base locator services	12	Мо	(NOT SEPARATELY	PRICED)
	TOTAL FOR 1st OPTION YEAR				\$302,166.72

## THE SCHEDULE SECTION B SUPPLIES OR SERVICE AND PRICES/COSTS 2<sup>nd</sup> OPTION PERIOD 1-OCTOBER 2001-31 MARCH 2002

ITEM SUPPLIES/SERVICES			UNIT	UNIT PRICE	AMOUNT
2001	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need	6	Мо	\$ <u>20,064.55</u>	\$ <u>120,387.30</u>
2002	Provide telephone switchboard services for billeting	6	Мо	\$5,333.62	\$_ <u>32,001.72</u>
2003	Provide base locator services	6	Мо	(NOT SEPARATELY	PRICED)

TOTAL FOR 2<sup>nd</sup> OPTION PERIOD

\$<u>152,389.02</u>

## THE SCHEDULE SECTION B SUPPLIES OR SERVICE AND PRICES/COSTS 3<sup>rd</sup> OPTION PERIOD 1-APRIL 2002-30 SEPTEMBER 2002

ITEM	SUPPLIES/SERVICES	QTY	UNIT	UNIT PRICE	AMOUNT
3001	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need	6	Мо	\$ 20,064.5 <u>5</u>	\$ <u>120,387.30</u>
3002	Provide telephone switchboard services for billeting	6	Мо	\$5,333.62	\$_ <u>32,001.72</u>
3003	Provide base locator services	6	Мо	(NOT SEPARATELY	PRICED)

TOTAL FOR 3<sup>rd</sup> OPTION PERIOD

\$<u>152,389.02</u>

## THE SCHEDULE SECTION B SUPPLIES OR SERVICE AND PRICES/COSTS 4<sup>TH</sup> OPTION PERIOD 1-OCTOBER 2002-31 MARCH 2003

SUPPLIES/SERVICES	QTY	UNIT	UNIT PRICE	AMOUNT
Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need	6	Мо	\$ 20,242.69	\$ <u>121,456.14</u>
Provide telephone switchboard services for billeting	6	Мо	\$ <u>5,380.97</u>	\$_ <u>32,285.82</u>
Provide base locator services	6	Мо	(NOT SEPARATELY	PRICED)
	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need  Provide telephone switchboard services for billeting	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need 6  Provide telephone switchboard 6 services for billeting	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need 6 Mo  Provide telephone switchboard 6 Mo services for billeting	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need 6 Mo \$20,242.69  Provide telephone switchboard 6 Mo \$5,380.97 services for billeting

TOTAL FOR 4<sup>th</sup> OPTION PERIOD

\$<u>153,741.96</u>

# THE SCHEDULE SECTION B SUPPLIES OR SERVICE AND PRICES/COSTS 5<sup>TH</sup> OPTION PERIOD 1-APRIL2003-30 SEPTEMBER 2003

ITEM SUPPLIES/SERVICES			UNIT	UNIT PRICE	AMOUNT
5001	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need	6	Мо	<u>\$ 20,242.69</u>	\$ <u>121,456.14</u>
5002	Provide telephone switchboard services for billeting	6	Мо	\$ <u>5,380.97</u>	\$_ <u>32,285.82</u>
5003	Provide base locator services	6	Мо	(NOT SEPARATELY	PRICED)
	TOTAL FOR $5^{TH}$ OPTION PERIOD				\$ <u>153,741.96</u>

## THE SCHEDULE SECTION B SUPPLIES OR SERVICE AND PRICES/COSTS 6<sup>TH</sup> OPTION PERIOD 1-OCTOBER 2003-31 MARCH 2004

ITEM SUPPLIES/SERVICES			UNIT	UNIT PRICE	AMOUNT
6001	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need	6	Мо	\$_ <u>20,450.86</u>	\$ <u>122,705.16</u>
6002	Provide telephone switchboard services for billeting	6	Мо	\$ <u>5,436.31</u>	\$_32,617.86
6003	Provide base locator services	6	Мо	(NOT SEPARATELY	PRICED)
	TOTAL FOR $6^{TH}$ OPTION PERIOD				\$ <u>155,323.02</u>

## THE SCHEDULE SECTION B SUPPLIES OR SERVICE AND PRICES/COSTS 7<sup>th</sup> OPTION PERIOD 1-APRIL 2004-30 SEPTEMBER 2004

ITEM SUPPLIES/SERVICES			UNIT	UNIT PRICE	AMOUNT
7001	Provide administrative telephone switchboard services at Sheppard AFB TX in accordance with Statement Of Need	6	Мо	\$_ <u>20,450.86</u>	\$ <u>122,705.16</u>
7002	Provide telephone switchboard services for billeting	6	Мо	\$ <u>5,436.31</u>	\$_ <u>32,617.86</u>
7003	Provide base locator services	6	Мо	(NOT SEPARATELY	PRICED)

TOTAL FOR 7<sup>th</sup> OPTION PERIOD

\$<u>155,323.02</u>

TOTAL FOR BASIC AND 7 OPTION PERIODS

\$<u>1,499,737.02</u>

#### II. APPLICABLE CONTRACT CLAUSES

(1) FAR 52.212-4 (FULL TEXT) Contract Terms & Conditions

## FAR 52.212-4 CONTRACT TERMS AND CONDITIONS— COMMERCIAL ITEMS

(MAY 1999)

(IAW FAR 12.301(b)(3))

- (a) Inspection/Acceptance. The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The Government reserves the right to inspect or test any supplies or services that have been tendered for acceptance. The Government may require repair or replacement of nonconforming supplies or reperformance of nonconforming services at no increase in contract price. The Government must exercise its post-acceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.
- (b) Assignment. The Contractor or its assignee's rights to be paid amounts due as a result of performance of this contract, may be assigned to a bank, trust company, or other financing institution, including any Federal lending agency in accordance with the Assignment of Claims Act (31 U.S.C. 3727).
- (c) Changes. Changes in the terms and conditions of this contract may be made only by written agreement of the parties.
- (d) Disputes. This contract is subject to the Contract Disputes Act of 1978, as amended (41 U.S.C. 601-613). Failure of the parties to this contract to reach agreement on any request for equitable adjustment, claim, appeal or action arising under or relating to this contract shall be a dispute to be resolved in accordance with the clause at FAR 52.233-1, Disputes, which is incorporated herein by reference. The Contractor shall proceed diligently with performance of this contract, pending final resolution of any dispute arising under the contract.
- (e) Definitions. The clause at FAR 52.202-1, Definitions, is incorporated herein by reference.
- (f) Excusable delays. The Contractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the Contractor. And without its fault or negligence such as, acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The Contractor shall notify the Contracting Officer in writing, as soon as it is reasonably possible after the commencement of any excusable delay. The notification setting forth the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to the Contracting Officer of the cessation of such occurrence.
- (g) Invoice. The Contractor shall submit an original invoice and three copies (or electronic invoice, if authorized,) to the address designated in the contract to receive invoices. An invoice must include—
  - (1) Name and address of the Contractor;
  - (2) Invoice date:
  - (3) Contract number, contract line item number and, if applicable, the order number;

- (4) Description, quantity, unit of measure, unit price and extended price of the items delivered;
- (5) Shipping number and date of shipment including the bill of lading number and weight of shipment if shipped on Government bill of lading;
  - (6) Terms of any prompt payment discount offered;
  - (7) Name and address of official to whom payment is to be sent; and
- (8) Name, title, and phone number of person to be notified in event of defective invoice.

Invoices will be handled in accordance with the Prompt Payment Act (31 U.S.C. 3903) and Office of Management and Budget (OMB) Circular A-125, Prompt Payment. Contractors are encouraged to assign an identification number to each invoice.

- (h) Patent indemnity. The Contractor shall indemnify the Government and its officers, employees and agents against liability. To including costs, for actual or alleged direct or contributory infringement of, or inducement to infringe, any United States or foreign patent, trademark or copyright, arising out of the performance of this contract, provided the Contractor is reasonably notified of such claims and proceedings.
- (i) Payment. Payment shall be made for items accepted by the Government that have been delivered to the delivery destinations set forth in this contract. The Government will make payment in accordance with the Prompt Payment Act (31 U.S.C. 3903) and Office of Management and Budget (OMB) Circular A-125, Prompt Payment. If the Government makes payment by Electronic Funds Transfer (EFT), see 52.212-5(b) for the appropriate EFT clause. In connection with any discount offered for early payment, time shall be computed from the date of the invoice. For the purpose of computing the discount earned, payment shall be considered to have been made on the date which appears on the payment check or the specified payment date if an electronic funds transfer payment is made.
- (j) Risk of loss. Unless the contract specifically provides otherwise, risk of loss or damage to the supplies provided under this contract shall remain with the Contractor until, and shall pass to the Government upon:
  - (1) Delivery of the supplies to a carrier, if transportation is f.o.b. origin; or
- (2) Delivery of the supplies to the Government at the destination specified in the contract, if transportation is f.o.b. destination.
- (k) Taxes. The contract price includes all applicable Federal, State, and local taxes and duties.
- (1) Termination for the Government's convenience. The Government reserves the right to terminate this contract, or any part hereof, for its sole convenience. In the event of such termination, the Contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this contract, the Contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges the Contractor can demonstrate to the satisfaction of the Government using its standard record keeping system, have resulted from the termination. The Contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the

Government any right to audit the Contractor's records. The Contractor shall not be paid for any work performed or costs incurred which reasonably could have been avoided.

- (m) Termination for cause. The Government may terminate this contract, or any part hereof, for cause in the event of any default by the Contractor, or if the Contractor fails to comply with any contract terms and conditions, or fails to provide the Government, upon request, with adequate assurances of future performance. In the event of termination for cause, the Government shall not be liable to the Contractor for any amount for supplies or services not accepted, and the Contractor shall be liable to the Government for any and all rights and remedies provided by law. If it is determined that the Government improperly terminated this contract for default, such termination shall be deemed a termination for convenience.
- (n) *Title*. Unless specified elsewhere in this contract, title to items furnished under this contract shall pass to the Government upon acceptance, regardless of when or where the Government takes physical possession.
- (o) Warranty. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- (p) Limitation of liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the Government for consequential damages resulting from any defect or deficiencies in accepted items.
- (q) Other compliance's. The Contractor shall comply with all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under this contract.
- (r) Compliance with laws unique to Government contracts. The Contractor agrees to comply with 31 U.S.C. 1352 relating to limitations on the use of appropriated funds to influence certain Federal contracts.; 18 U.S.C. 431 relating to officials not to benefit; 40 U.S.C 327, et seq., Contract Work Hours and Safety Standards Act; 41 U.S.C. 51-58, Anti-Kickback Act of 1986; 41 U.S.C. 265 and 10 U.S.C. 2409 relating to whistle blower protections; 49 U.S.C 40118, Fly American; and 41 U.S.C. 423 relating to procurement integrity.
- (s) Order of precedence. Any inconsistencies in this solicitation or contract shall be resolved by giving precedence in the following order: (1) the schedule of supplies/services; (2) the Assignments, Disputes, Payments, Invoice, Other Compliance's, and Compliance with Laws Unique to Government Contracts paragraphs of this clause; (3) the clause at 52.212-5; (4) addenda to this solicitation or contract, including any license agreements for computer software; (5) solicitation provisions if this is a solicitation; (6) other paragraphs of this clause; (7) the Standard Form 1449; (8) other documents, exhibits, and attachments; and (9) the specification.

(End of clause)

#### ADDITIONAL CLAUSES

(2) Addendum 1 to FAR 52.212-4
CONTRACT TERMS AND CONDITIONS
COMMERCIAL ITEMS

(MAY 1999)

Reference FAR 52.212-4, Paragraph (c) is hereby tailored as follows:

- (c) Changes. Changes in the terms and conditions of this contract may be made only by written agreement of the parties, with the exception of:
  - (1) Administrative changes such as changes in the paying office, appropriation data, etc.
  - (2) Exercise of remaining options and adding funding for the next fiscal year.
  - (3) Any change made before work begins if—
    - (a) The change is within the scope of the original order,
    - (b) The contractor agrees;
    - (c) The modification references the contractor's verbal or written agreement.

These changes may be made unilaterally by the Government.

FAR 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)
(IAW FAR 52.107(b))

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these

address(es): <a href="http://farsite.hill.af.mil/">http://farsite.hill.af.mil/</a>

FAR 52.204-4 Printing /Copying Double Sided On Recycled (JUN 1996)
Paper (IAW FAR 4.304)

FAR 52.204-6 Data Universal Numbering System (DUNS) (JUN 1999) Number (IAW FAR 4.603(a))

FAR 52.216-1 -- Type of Contract (APR 1984)
(IAW FAR 16.205)

The Government contemplates award of a <u>firm fixed-price</u> contract resulting from this solicitation.

(End of Provision)

FAR 52.217-8 Option to Extend Services (AUG 1989)
(IAW FAR 17.208(f))

FAR 52.217-9 Option to Extend the Term of the contract (MAR 1989) (IAW FAR 17.208(g))

For the purpose of this clause the blanks are completed as follows:

- (a) within 15 days (prior to expiration of the contract period)
- (c) not to exceed 60 months

FAR 52.223-10 Waste Reduction Program (OCT 1997) (IAW FAR 23.706)

FAR 52.232-18 Availability of Funds (APR 1984) (IAW FAR 32.705-1(a))

FAR 52.237-1 Site Visit (APR 1984)

(IAW FAR 37.110(a))

FAR 52.237-2 Protection of Government Buildings, (APR 1984)

Equipment, And Vegetation (IAW FAR 37.110(b))

FAR 52.237-3 Continuity of Services (JAN 1991)

(IAW FAR 37.110(c))

FAR 52.245-4 Government-Furnished Property (Short Form) (APR 1984)

(IAW FAR 45.106(d))

DFARS 252.204-7004 Required Central Contractor Registration (MAR 1998)
(IAW DFARS 204.7304)

DFARS 252.219-7009 SECTION 8(a) DIRECT AWARD

(JUN 1998)

(IAW DFARS 219.811-3(1))

(a) This contract is issued as a direct award between the contracting office and the 8(a) Contractor pursuant to the Memorandum of Understanding dated May 6, 1998, between the Small Business Administration (SBA) and the Department of Defense. Accordingly, the SBA is not a party to this contract. SBA does retain responsibility for 8(a) certification, for 8(a) eligibility determinations and related issues, and for providing counseling and assistance to the 8(a) Contractor under the 8(a) Program. The cognizant SBA district office is:

**U.S.SMALL BUSINESS ADMINISTRATION** 

DALLAS/ FT WORTH DISTRICT OFFICE

4300 AMON CARTER BLVD SUITE 114

FT WORTH TX 76155

[To be completed by the Contracting Officer

at the time of award]

- (b) The contracting office is responsible for administering the contract and for taking any action on behalf of the Government under the terms and conditions of the contract; provided that the contracting office shall give advance notice to the SBA before it issues a final notice terminating performance, either in whole or in part, under the contract. The contracting office also shall coordinate with the SBA prior to processing any novation agreement. The contracting office may assign contract administration functions to a contract administration office.
- (c) The Contractor agrees that-
  - (1) It will notify the Contracting Officer, simultaneous with its notification to the SBA (as required by SBA's 8(a) regulations at 13 CFR 124.308), when the owner or owners upon whom 8(a) eligibility is based plan to relinquish ownership or control of the concern. Consistent with Section 407 of Pub. L. 100-656, transfer of ownership or control shall result in termination of the contract for convenience, unless the SBA waives the requirement for termination prior to the actual relinquishing of ownership and control; and
  - (2) It will not subcontract the performance of any of the requirements of this contract without the prior written approval of the SBA and the Contracting Officer.

(End of clause)

#### **AETC FARS**

5352.214-9000 Smoking in AETC Facilities (JUL 1993) (IAW AETC FARS 5314.201-2(h))

5352.217-9000 Option Clause Limitation Notice

(JUL 1994)

#### (IAW AETC FARS 5317.208)

This contract contains two option provisions, (i) Option to Extend Services, and (ii) Option to Extend the Term of the Contract (see FAR 52.217-8 and FAR 52.217-9). Either or both may be exercised unilaterally by the government. The clause entitled "Option to Extend the Term of the Contract" will not be exercised after any exercise of the "Option to Extend Services" clause.

5352.237-9000 Site Visit (IAW AETC FARS 5337.110(a))

(JUL 1993)

A site visit is scheduled for 1000 on 22 Jun 99. Bidders/offerors should be at the 82d CONS/LGCV, 136 K Ave Ste 1, Bldg 1664 at this time and date to view the work site and present pertinent questions. Bidders/offerors should visit the site and take such other steps as may be reasonable necessary to ascertain the nature and location of work and the general and local conditions that can affect the work or cost thereof. Failure to do so will not relieve bidders/offerors from the responsibility for estimating properly the difficulty or cost of successfully performing the work. The government will assume no responsibility for any understanding or representation concerning conditions made by any of its officers or agents prior to the execution of the contract, unless included in the invitation for bids/request for proposals, the specification, or related documents

5352.237-9001 Preperformance Conference (IAW AETC FARS 5337.110(b)) (Jul 1993)

Offerors/bidders are hereby advised that if they are awarded a contract as a result of this solicitation, they may be required to appear at the 82dCONS/LGCV, 136 K Ave Ste 1, Building Number 1664, at a time to be determined by the Contracting Officer, to attend a preperformance conference prior to commencement of any work on the military installation.

- 52.212-5 Contract Terms and Conditions Required to Implement Statutes or (May 1999) Executive Orders -- Commercial Items (IAW FAR 12.301(b)(4))
- (a) The Contractor agrees to comply with the following FAR clauses, which are incorporated in this contract by reference, to implement provisions of law or executive orders applicable to acquisitions of commercial items:
  - (1) 52.222-3, Convict Labor (E.O.11755); and
  - (2) 52.233-3, Protest after Award (31 U.S.C 3553).
- (b) The Contractor agrees to comply with the FAR clauses in this paragraph (b) which the contracting officer has indicated as being incorporated in this contract by reference to implement provisions of law or executive orders applicable to acquisitions of commercial items or components:

(Contracting Officer shall check as appropriate.)

- $\underline{X}$  (1) 52.203-6, Restrictions on Subcontractor Sales to the Government, with Alternate I (41 U.S.C.253g and 10 U.S.C.2402). \_\_\_ ([2]) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999). \_\_\_ ([3]) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer). \_\_\_ ([4]) \_\_\_[(i) 52.219-5, Very Small Business Set-Aside (pub. L. 103-403,
  - section 304, small Business Reauthorization and Amendments Act of 1994).
  - \_\_\_(ii) Alternate I to 52.219-5.
  - \_\_\_(iii) Alternate II to 52.219-5.]
  - \_\_\_ ([5]) 52.219-8, Utilization of Small Business Concerns (15 U.S.C. 637 (d)(2) and (3)).

\_\_\_ ([6]) 52.219-9, Small Business Subcontracting Plan (15 U.S.C. 637 (d)(4)).  $X_{-}([7])$  52.219-14, Limitations on Subcontracting (15 U.S.C.637(a)(14)). ([8]) (i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer). (ii) Alternate I of 52.219-23. \_\_\_ ([9]) 52.219-25, Small Disadvantaged Business Participation Program-Disadvantaged Status and Reporting (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323). \_\_\_ ([10]) 52.219-26, Small Disadvantaged Business Participation Program-Incentive Subcontracting (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323. <u>X</u> (11) 52.222-21, Prohibition of Segregated Facilities (Feb 1999).  $X_{-}$  (12) 52.222-26, Equal Opportunity (E.O.11246). X (13) 52.222-35, Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (38 U.S.C.4212). X (14) 52.222-36, Affirmative Action for Workers with Disabilities (29) U.S.C.793). X (15) 52.222-37, Employment Reports on Disabled Veterans and Veterans of the Vietnam Era (38 U.S.C.4212). \_\_\_ (16) 52.225-3, Buy American Act -- Supplies (41 U.S.C.10). \_\_\_ (17) 52.225-9, Buy American Act -- Trade Agreements Act -- Balance of Payments Program (41 U.S.C.10, 19 U.S.C.2501-2582). \_\_\_ (18) [Reserved] \_\_\_ (19) 52.225-18, European Union Sanction for End Products (E.O.12849). \_\_\_ (20) 52.225-19, European Union Sanction for Services (E.O.12849). \_\_\_ (21) (i) 52.225-21, Buy American Act -- North American Free Trade Agreement Implementation Act -- Balance of Payments Program (41 U.S.C. 10, Pub.L.103-187). \_\_\_ (ii) Alternate I of 52.225-21. [\*\_X\_(22) 52.232-33, Payment by Electronic Funds Transfer-Central Contractor Registration (31 U.S.C. 3332). (23) 52.232-4, Payment by Electronic Funds Transfer-Other Than Central Contractor Registration (31 U.S.C. 3332). \_\_\_ (24) 52.232-36, Payment by Third Party (31 U.S.C. 3332).] \_\_\_ ([\*25]) 52.239-1, Privacy or Security Safeguards (5 U.S.C.552a). \_\_\_ ([\*26]) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (46 U.S.C.1241).

(c) The Contractor agrees to comply with the FAR clauses in this paragraph (c), applicable to commercial services, which the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or executive orders applicable to acquisitions of commercial items or components:

 $(Contracting\ Officer\ check\ as\ appropriate.)$ 

 $\underline{X}$  (1) 52.222-41, Service Contract Act of 1965, As Amended (41 U.S.C.351, et seq.).

 $\underline{X}$  (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (29 U.S.C.206 and 41 U.S.C.351, et seq.).

Employee Class Monetary Wage-Fringe Benefit
Switchboard Operator/Receptionist GS-3 Step 2 \$ 8.12

- <u>X</u> (3) 52.222-43, Fair Labor Standards Act and Service Contract Act -- Price Adjustment (Multiple Year and Option Contracts) (29 U.S.C.206 and 41 U.S.C.351, et seq.).
- \_\_\_ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act -- Price Adjustment (29 U.S.C.206 and 41 U.S.C.351, et seq.).
- \_\_\_ (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreement (CBA) (41 U.S.C.351, et seq.).
- (d) Comptroller General Examination of Record. The Contractor agrees to comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records -- Negotiation.
  - (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
  - (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
  - (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c) or (d) of this clause, the Contractor is not required to include any FAR clause, other than those listed below (and as may be required by an addenda to this paragraph to establish the reasonableness of prices under Part 15), in a subcontract for commercial items or commercial components --
  - (1) 52.222-26, Equal Opportunity (E.O.11246);
  - (2) 52.222-35, Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (38 U.S.C.4212);
  - (3) 52.222-36, Affirmative Action for Workers with Disabilities (29 U.S.C.793); and
  - (4) 52.247-64, Preference for Privately-Owned U.S.- Flag Commercial Vessels (46
  - U.S.C.1241) (flow down not required for subcontracts awarded beginning May 1, 1996). (End of Clause)
- 252.212-7001 Contract Terms and Conditions Required to Implement Statutes or Executive Orders Applicable to Defense Acquisitions of Commercial Items. (Jan 1999)
  (IAW DFARS 212.301(f)(iii))
  - (a) The Contractor agrees to comply with the Defense Federal Acquisition Regulation Supplement (DFARS) clause 252.247-7023, Transportation of Supplies by Sea, which is included in this contract by reference to implement 10 U.S.C. 2631.
  - (b) The Contractor agrees to comply with any clause that is checked on the following list of DFARS clauses which, if checked, is included in this contract by reference to implement provisions of law or Executive Orders applicable to acquisitions of commercial items or components.
- \_\_\_\_ 252.205-7000 Provision of Information to Cooperative Agreement Holders (10 U.S.C. 2416).
- \_\_\_\_ 252.206-7000 Domestic Source Restriction (10 U.S.C. 2304).

252.219-7003	Small Business and Small Disadvantaged Business
	Subcontracting Plan (DoD Contracts) (15 U.S.C. 637).
252.225-7001	Buy American Act and Balance of Payments Program
	(41 U.S.C. 10a-10d, E.O. 10582).
252.225-7007	Buy American Act-Trade AgreementsBalance of
	Payments Program (Alternate I) (41 U.S.C. 10a-
	10d, 19 U.S.C. 2501-2518, and 19 U.S.C. 3301 note).
<u>X</u> _252.225-7012	Preference for Certain Domestic Commodities.
252.225-7014	Preference for Domestic Specialty Metals (10 U.S.C.
	2241 note).
252.225-7015	Preference for Domestic Hand or Measuring Tools
	(10 U.S.C. 2241 note).
252.225-7021	Trade Agreements (Alternate I) (19 U.S.C. 2501-
	2518 and 19 U.S.C. 3301 note).
252.225-7027	Restriction on Contingent Fees for Foreign Military
	Sales (22 U.S.C. 2779).
252.225-7028	· · · · · · · · · · · · · · · · · · ·
	Governments (22 U.S.C. 2755).
252.225-7029	*
	(10  U.S.C.  2534(a)(3)).
252.225-7036	Buy American ActNorth American Free Trade
	Agreement Implementation ActBalance of Payments
	Program ( Alternate I) (41 U.S.C. 10a-10d and 19
	U.S.C. 3301 note).
	Technical DataCommercial Items (10 U.S.C. 2320).
252.227-7037	Validation of Restrictive Markings on Technical Data
	(10 U.S.C. 2321).
<u>X</u> 252.243-7002	Certification of Requests for Equitable Adjustment
	(10 U.S.C. 2410).
252.247-7024	Notification of Transportation of Supplies by Sea (10
	U.S.C. 2631).
	to the clauses listed in paragraph (e) of the Contract Terms a
C 1'.' D	

and Conditions Required to Implement Statutes or Executive Orders--Commercial Items clause of this contract, the Contractor shall include the terms of the following clause, if applicable, in subcontracts for commercial items or commercial components, awarded at any tier under this contract:

252.225-7014 Preference for Domestic Specialty Metals, Alternate I (10 U.S.C. 2241 note).

#### One-Time Downward Adjustment Clause

The Government reserves the right to reopen negotiations for the general and administrative (G&A) rate one time upon receipt of the DCAA audit report. The G&A rate will be the only item discussed in the negotiation. Negotiations will only be reopened at the discretion of the Government and only if the DCAA audit report indicates that the G&A rate is less than 8.26%. The profit rate will remain unchanged at 10% and the total cost excluding G&A is \$20,967.45.

This clause must be exercised by the Government within six months of contract award. It becomes self-deleting when exercised or six months after award.

## III. CONTRACT DOCUMENTS, EXHIBITS, AND ATTACHMENTS

Attachment	Description	Number of Pages
1	Statement of Need	19
2	Department of Labor Wage Determination No. 94-2525, Rev 14, dated 08/31/1999	09
3	Amendments	06
	Amendment P0001 dated 8 Jul 1999 Amendment P0002 dated 5 Aug 1999 Amendment P0003 dated 13 Aug 1999 Amendment P0004 dated 18 Aug 1999 Amendment P0005 dated 16 Sep 1999 Amendment P0006 dated 20 Sep 1999	

#### ATTACHMENT 1

#### STATEMENT OF NEED

#### I. DESCRIPTION OF SERVICES

- 1. The contractor shall furnish all personnel, equipment, and supplies, except as specified herein as government-furnished to provide switchboard service at Sheppard Air Force Base, Texas. All tasks shall be performed to accomplish the switchboard services to meet the completeness and quality in accordance with standard industry practices as defined by this proposal.
- 2. The contractor shall maintain the following customer service hours: 24 hours per day, continuous service, including all holidays.
- 3. The contractor shall provide operator assistance for all calls automatically queued by the base and billeting (lodging) telephone switches coming into the attendant consoles and perform the following:
- a. The contractor shall answer all calls received on the base attendant console by observing the incoming call identification (ICI) key and the indicator lamps, respond with the operator identification number, then listen to the customer's request. Unless specifically prohibited by local or federal regulations or guidelines, the contractor shall comply with the customer's request. It is the government's responsibility to supply the contractor access to a computer terminal, computer monitor, and computer training for the purpose of researching the location of lodging residents.
- b. The contractor shall document all operator assisted outgoing commercial toll calls from the base SL-1XT switch, by inputting the required information into the government provided computer terminal for Call Ticket Information and Retrieval Service.
- c. The contractor shall verify telephone control numbers for the base SL-1XT switch, inputting call ticket information, plus ensure that all other information is correct and documented in the government provided computer.
- d. The contractor shall allow the following Defense Switched Network (DSN) call actions: placing an official call to a DSN operator from a DSN number and having the operator extend the call to a local commercial number (off-netting), placing an official call to a DSN operator from a commercial network and having the operator extend the call over DSN to a DSN number if the individual is specifically authorized, and placing Health Morale and Welfare (HMW) calls providing the individual is authorized. The quality assurance evaluator will provide the contractor lists of such personnel who are approved. The contractor shall not grant access to the Defense Switched Network (DSN), commercial local, or long distance service from telephones having network class of service 1.
- e. The contractor shall make any research necessary to complete an outgoing call. The contractor shall ensure the connection is successfully made and if the connection

cannot be made, the contractor shall tell the caller that the lines are busy and/or give further instructions for dialing. The contractor shall disconnect the call upon identification of a terminated number.

- 4. The contractor shall provide all directory assistance requested as specified below:
- a. The contractor shall answer all calls by responding with operator identification number, then listen to the customer's request. Unless prohibited elsewhere, the contractor shall comply with the customer's request.
- b. The contractor shall do any research necessary to comply with the customer's request.
- c. The contractor shall give the customer any base directory phone number, information on phone use, or refer him/her to the appropriate source for complying with the customer's request if the above does not apply.
- 5. The contractor shall maintain the master base telephone directory computer document. The contractor shall compile and edit changes to unit designations and phone numbers as information is received from the contract Quality Assurance Evaluators (QAEs). It is the government's responsibility to supply the contractor access to a computer terminal and computer training for compiling directory. The contractor shall maintain the telephone directory at all times. The contractor shall provide the government a computer copy of the master document within 5 working days of any request.
- 6. The QAEs will send all telephone number changes to the contractor who shall update the master file changes received. The contractor shall maintain accurate information on all base telephone numbers to include the unit, building number, plus any alternate numbers. All changes must be posted within 5 working days.
- 7. When notified by the Base Command Post of a recall, the contractor shall contact the on call Communications Squadron Job Control individual and provide the information received from the command post.
- 8. When notified by Randolph AFB Communications Center or local message releasing official that an immediate or higher precedence message needs to be received/transmitted, the contractor shall contact the base communications operator on standby. The Network Control Center (NCC) will provide the contractor with a schedule of standby personnel monthly. If the contractor can not contact the standby communications operator within 30 minutes, they will contact the Non-commissioned Officer in Charge (NCOIC) of the NCC or the Flight Chief.
- 9. Upon written request from the QAE, the contractor shall give switchboard training to authorized military personnel.
- 10. The contractor shall daily maintain a Master Station Log. It shall include all shift changes, time hacks, recalls, MINIMIZE declarations, circuit outages, non-duty hour visits, plus any other significant events which occur, the ZULU time of each event and the date.
- 11. The contractor, using a government provided computer terminal, shall provide locator service on incoming calls for billeting residents.
- 12. The contractor shall perform base locator duties for Sheppard AFB. The base Military Personnel Flight will provide the contractor with access to the Base-Level Personnel

System via the Personnel Concept Three (PC-III) network's locator application or a monthly alpha roster sent electronically, preferably through e-mail. Additionally, the Civilian Personnel Flight Systems Management Section will provide a monthly Civilian alpha roster, also sent electronically. The roster will be provided in a common format compatible with Microsoft Word, Excel, or Access. The contractor will receive updates and perform locator duties via computer. A hard copy database will be provided to the contractor in the event of computer malfunction.

13. The telephone switchboard will be the focal point for all telephone trouble reporting for the base telephone switch. Operators are required to accomplish telephone trouble reporting during normal duty hours by inputting information received from the customer using a government provided computer terminal on the Cable Assignment Information Retrieval System (C.A.I.R.S) trouble/history system or other suitable system as determined by the government. After duty hours, the operator is required to contact the telephone repair service via 1-800 phone numbers to report outages.

## **II.SERVICE DELIVERY SUMMARY**

Performance Objective	SON Paragraph	Performance Threshold
PROVIDE OPERATOR AND DIRECTORY ASSISTANCE FOR BASE EXCLUDING BILLETING	3,4	90% of the time
PROVIDE OPERATOR, DIRECTORY ASSISTANCE, AND LOCATOR SERVICE FOR BILLETING	3,4,11	85% of the time
COMPILE AND MAINTAIN MASTER BASE TELEPHONE DIRECTORY	5,6	80% of the time
MAINTAIN MASTER STATION LOG	10	80% of the time
PERFORM UNIT RECALL FUNCTIONS	7	80% of the time
NOTIFY STANDBY NCC PERSONNEL	8	80% of the time
PROVIDE SWITCHBOARD TRAINING	9	80% of the time
PROVIDE BASE LOCATOR SERVICES	12	85% of the time

#### III. GOVERNMENT FURNISHED PROPERTY AND SERVICES

- 1. The government will maintain and repair all equipment owned by the government and provided to the contractor except that in the case of damage beyond fair wear and tear, then the contractor's liability shall be to reimburse the government 100 percent of all repair expense incurred. The Contractor shall notify the Contracting Officer if contract personnel damage any government property.
- 2. The government will provide gas, electricity, water, sewer, and heating fuels.
- 3. The contractor shall not provide its own environmental control items such as fans or heaters without obtaining proper permission through proper base channels.
- 4. The government will furnish normal base postal distribution.
- 5. The government will provide an on base/local/pagers/1-800 numbers capable telephone.
- 6. The government will provide police and fire protection.
- 7. The government will provide emergency medical care at contractor's expense.
- 8. The government will provide custodial service to include weekly vacuuming and removal of trash. The contractor must accomplish additional removal of trash.
- 9. The government will provide entomology service at no cost to the contractor.

#### See Appendix I, Government Furnished Property

#### IV. GENERAL INFORMATION

- 1. The quality assurance evaluator will notify the contractor that MINIMIZE is imposed on voice operation. Until the MINIMIZE is terminated, the contractor shall advise all callers to or from the affected area that MINIMIZE is in effect. When told by the caller that MINIMIZE has been considered, the contractor shall place the call. MINIMIZE will not apply to lodging operator duties.
- 2. Contingencies may arise that dictate the need for reduced or increased contractor support. Such contingencies may be real, such as a natural disaster, or simulated, as in a base exercise. In either case, the contracting officer will inform the contractor of the need to reduce or increase contractor support as required. The contractor shall comply with all such requests, within the limits of their workforce.
- 3. The contractor shall provide a contract manager who shall be responsible for the performance of the work. The name of this person and an alternate(s) who shall act for the contractor when the manager is absent shall be designated in writing to the contracting officer. Either will be available during normal duty hours within 1 hour to meet on the

installation with government personnel designated by the contracting officer to discuss problem areas. After normal hours they shall be available within 2 hours.

- 4. All information passed between switchboard customers shall be treated as private by the contractor. Contractor employees shall sign a confidential nature of work statement before contract start or before beginning work as new employees.
- 5. Contract personnel working at Sheppard AFB must be able to read, write, speak, and understand English.
- 6. The contractor shall provide and maintain a current Quality Control Plan (QCP) explaining how performance to the specified standards will be accomplished. The QCP shall include the name of the person responsible for quality control, an inspection and documentation system covering all functions required under this contract. Provide a description of the methods to be used to identify, correct and prevent future discrepancies.
- 7.PERFORMANCE OF SERVICES DURING CRISIS DECLARED BY THE NATIONAL COMMAND AUTHORITY OR OVERSEAS COMBATANT COMMANDER. All services described in the Statement of Need shall be available to the government as required during crisis period.
- 8.National Agency Check (NAC). The contractor shall comply with the DOD 5200.2-R Personal Security Program, and AFI 33-119, electronic Mail (E-mail) Management and Use, requirements for contractor personnel operating government workstations that have unclassified automated information systems (e-mail, MIS, Internet, CAMS, etc.). Request for National Agency Checks (NAC), on contractor personnel hired at the beginning of the contract, shall be submitted to the government not later than five (5) working days from the contract start date. Request for NACs on contractor personnel hired subsequent to the contract start date shall be submitted to the government not later than five (5) workdays from the employee's first duty day. Contractor personnel receiving unfavorable NACs shall not operate government workstations. These investigations shall be submitted by the government at no additional cost to the contractor.

#### V. APPENDICES

#### APPENDIX 1. GOVERNMENT FURNISHED PROPERTY

- 1. The government will provide the contractor with the following facilities in building 845:
  - a. Switchboard room 380 sq. ft
  - b. Entrance foyer 12-sq. ft
- c. The contractor will have access to men and women's latrines and sinks, plus the connecting hallway. The use of these facilities shall be shared with other occupants of building 845.
- 2. The government will not provide any reserved parking spaces.
- 3. Government furnished equipment includes:
  - a. 1 emergency telephone (855#) for use in equipment failure notification

- b. 3 S1-1 attendant consoles
- c. 2 metallic filing cabinets (16" X 28")
- d. 3 cradles
- e. 12 attendant console headsets
- f. 1 SIMS computer Terminal #137
- g. 4 Z-486 DX 66 Zenith computer basic system w/OA
- h. 4 14" monitors .28 pitch
- i. 2 swivel gray chairs w/arms and high back
- j. 1 48" round table gray
- k. 1 chair, swivel gray w/o arms lowback
- 1. 1 chair, swivel mauve w/o arms
- m. 1 couch, mauve, wood, low profile
- n. 1 file cabinet, metal, gray
- o. 4 chairs, metal, mauve & gray w/o arms
- p. 2 small tables, brown top wood

#### 4. Modular Furniture:

- a. 3 under flippers for lights 46"
- b. 1 under flipper for light 40"
- c. 2 under flippers for lights 34"
- d. 1 under flipper for light 28"
- e. 3 AKP-2 Adjustable keyboard pad
- f. 8 EFN-266 straight fabric panel (24" X 66")
- g. 4 EFN-466 straight fabric panel (48" X 66")
- h. 6 EFP-366 straight fabric panel (36" X 66")
- i. 1 EFP-366 straight fabric panel (42" X 66")
- j. 1 EFP-366 straight fabric panel (30" X 66")
- k. 3 WRCS-324 90 degree corner work surface
- 1. 4 WS-424 regular work surface (48" X 24")
- m. 1 LFBF-4 lateral file bin fabric 48"
- n. 5 FPRF-4 regular flipper door 48"
- o. 8 FPRF-4 regular flipper door 24"
- p. 8 straight fabric panel (24" X 66")
- q. 1 straight fabric panel (18" X 66")
- r. 1 regular work surface (24" X 60")
- s. 1 regular work surface (24" X 72")
- t. 1 regular work surface (24" X 54")
- u. 5 regular flipper door 46"
- v. 1 regular flipper door 40"
- w. 1 regular flipper door 28"
- x. 2 regular flipper door 34"
- y. 1 regular flipper door 58"
- z. 1 regular flipper door 28"
- aa. 1 regular flipper door 60"
- bb. 1 straight fabric panel (60" X 32")
- cc. 2 straight fabric panel (48" X 32")
- dd. 3 straight fabric panel (24" X 32")
- ee. 3 message board (48" x 16")
- ff. 1 message board (30" X 16")
- gg. 1 straight fabric panel (18" X 32")

## **HISTORICAL DATA FOR FY 1998**

## OCTOBER

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	827	5.2	
01:00	543	6.8	
02:00	391	5.4	
03:00	264	4.5	
04:00	216	8.8	
05:00	261	9.2	
06:00	610	5.1	
07:00	1007	10.9	
08:00	2014	14.3	
09:00	3191	8.0	
10:00	3810	7.5	
11:00	3685	7.8	
12:00	3442	9.8	
13:00	3458	8.4	
14:00	3353	9.2	
15:00	3594	9.2	
16:00	3691	9.6	
17:00	2942	8.6	
18:00	2220	8.5	
19:00	1872	7.9	
20:00	1757	8.4	
21:00	1638	7.9	
22:00	1390	7.5	
23:00	1372	3.6	
TOTAL	47548		
AVERAGE		8.5	

Subcategory: T	elephone calls for billeting (extracted from above		
totals) (est.)			
October 8041			

### **HISTORICAL DATA FOR FY 1998**

## NOVEMBER

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	635	8.0	
01:00	469	5.5	
02:00	277	4.7	
03:00	224	5.4	
04:00	170	7.6	
05:00	244	3.7	
06:00	448	5.1	
07:00	870	7.9	
08:00	1677	10.7	
09:00	2682	8.5	
10:00	2931	7.2	
11:00	2959	7.2	
12:00	2838	10.4	
13:00	2643	7.7	
14:00	2702	7.4	
15:00	2828	8.5	
16:00	2991	8.9	
17:00	2429	7.8	
18:00	1742	8.6	
19:00	1599	9.5	
20:00	1503	8.6	
21:00	1343	7.0	
22:00	1089	5.9	
23:00	1100	4.7	
TOTAL	38393		
AVERAGE		8.0	

Subcategory: Telephone calls for billeting (extracted from above totals) (est.)

November	5615
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#### **HISTORICAL DATA FOR FY 1998**

## **DECEMBER**

HOUR	TOTAL CALLS RECEIVED	PERCENT Abandoned	
00:00	527	7.0	
01:00	354	2.8	
02:00	228	7.0	
03:00	176	2.3	
04:00	163	6.1	
05:00	252	1.6	
06:00	492	5.7	
07:00	895	8.3	
08:00	1698	7.2	
09:00	2920	8.4	
10:00	3454	6.1	
11:00	3312	7.6	
12:00	3008	8.4	
13:00	2714	5.0	
14:00	2855	6.9	
15:00	2882	7.7	
16:00	2761	8.0	
17:00	2289	6.6	
18:00	1680	6.0	
19:00	1385	6.2	
20:00	1312	6.0	
21:00	1201	3.6	
22:00	1037	5.0	
23:00	866	4.8	
TOTAL	38461		
AVERAGE		6.8	
	1		

Subcategory: Telephone calls for billeting (extracted from above

totals) (est.)		
December	5217	

## **HISTORICAL DATA FOR FY 1998**

## **JANUARY**

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	704	4.8	
01:00	488	7.0	
02:00	274	3.6	
03:00	269	3.7	
04:00	177	7.9	
05:00	266	1.9	
06:00	440	4.5	
07:00	805	11.7	
08:00	1947	8.8	
09:00	3022	9.0	
10:00	3635	8.1	
11:00	3586	8.1	
12:00	3309	9.4	
13:00	3117	6.8	
14:00	3416	6.4	
15:00	3337	7.8	
16:00	3523	9.5	
17:00	2960	7.6	
18:00	1969	7.0	
19:00	1830	6.3	
20:00	1571	5.9	
21:00	1526	6.4	
22:00	1305	5.6	
23:00	1087	5.0	
TOTAL	44563		
AVERAGE		7.6	

Subcategory: Telephone calls for billeting (extracted from above totals) (est.)		
January 11389		

## **HISTORICAL DATA FOR FY 1998**

## **FEBRUARY**

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	735	5.6	
01:00	491	6.7	
02:00	252	3.2	
03:00	222	3.2	
04:00	185	1.6	
05:00	262	5.3	
06:00	523	6.3	
07:00	992	16.4	
08:00	1959	12.8	
09:00	3127	9.7	
10:00	3536	10.5	
11:00	3419	10.3	
12:00	3107	10.7	
13:00	3058	9.2	
14:00	3254	11.3	
15:00	3458	9.5	
16:00	3273	12.4	
17:00	2855	7.8	
18:00	2245	6.7	
19:00	1734	5.7	
20:00	1622	6.5	
21:00	1552	5.4	
22:00	1466	5.6	
23:00	1088	5.3	
TOTAL	44415		
AVERAGE		9.2	

Subcategory: T	elephone calls for billeting (extracted from above	
totals) (est.)		
February 7252		

## **HISTORICAL DATA FOR FY 1998**

## MARCH

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	711	5.3	
01:00	453	6.0	
02:00	237	1.3	
03:00	220	5.0	
04:00	209	1.9	
05:00	307	3.6	
06:00	573	9.4	
07:00	1104	12.3	
08:00	2095	13.3	
09:00	3367	7.6	
10:00	3800	8.7	
11:00	3763	6.6	
12:00	3511	9.5	
13:00	3319	8.2	
14:00	3628	8.3	
15:00	3712	10.4	
16:00	3963	10.4	
17:00	3188	7.2	
18:00	2130	7.0	
19:00	1802	7.2	
20:00	1695	4.1	
21:00	1603	6.4	
22:00	1514	5.5	
23:00	1244	3.6	
TOTAL	48148		

AVERAGE	8.1	

Subcategory: Telephone calls for billeting (extracted from above			
totals) (est.)			
March 6841			

## **HISTORICAL DATA FOR FY 1998**

## APRIL

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	659	4.2	
01:00	412	6.6	
02:00	255	3.9	
03:00	125	15.2	
04:00	136	2.9	
05:00	206	2.9	
06:00	443	8.6	
07:00	900	9.6	
08:00	2050	13.7	
09:00	3062	7.3	
10:00	3457	6.6	
11:00	3388	7.9	
12:00	3139	8.8	
13:00	3118	6.6	
14:00	3263	7.5	
15:00	3461	9.4	
16:00	3571	9.5	
17:00	2836	7.9	
18:00	2014	8.4	
19:00	1664	5.2	
20:00	1469	6.5	
21:00	1561	6.1	
22:00	1340	5.8	
23:00	1043	5.4	

TOTAL	43572		
AVERAGE		7.8	

Subcategory: Telephone calls for billeting (extracted from above totals) (est.)			
April	7702		

## **HISTORICAL DATA FOR FY 1998**

## MAY

HOUR	TOTAL CALLS RECEIVED	PERCENT Abandoned	
00:00	758	4.4	
01:00	430	6.7	
02:00	250	8.0	
03:00	190	4.7	
04:00	142	6.3	
05:00	201	3.5	
06:00	342	6.7	
07:00	901	12.5	
08:00	2022	14.5	
09:00	3192	10.7	
10:00	3572	10.3	
11:00	3445	10.7	
12:00	3375	9.0	
13:00	2904	6.9	
14:00	3269	9.0	
15:00	3316	10.5	
16:00	3634	10.9	
17:00	2646	10.0	
18:00	1843	8.2	
19:00	1812	7.2	
20:00	1586	9.0	
21:00	1551	6.0	
22:00	1557	7.5	

23:00	1172	5.9	
TOTAL	44110		
AVERAGE		9.3	

Subcategory: Telephone calls for billeting (extracted from above			
totals) (est.)			
May 6462			

## **HISTORICAL DATA FOR FY 1998**

# JUNE

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	814	3.7	
01:00	412	8.0	
02:00	335	3.0	
03:00	194	5.7	
04:00	153	3.3	
05:00	170	4.7	
06:00	312	4.8	
07:00	841	17.4	
08:00	2053	12.0	
09:00	3369	15.4	
10:00	3646	14.5	
11:00	3965	12.0	
12:00	3533	16.6	
13:00	3347	10.9	
14:00	3513	12.1	
15:00	3737	11.9	
16:00	3673	13.8	
17:00	3191	9.9	
18:00	2262	13.4	
19:00	1824	11.3	
20:00	1678	6.5	
21:00	1641	8.5	

22:00	1545	7.8	
23:00	1290	5.3	
TOTAL	47498		
AVERAGE		11.8	

Subcategory: Telephone calls for billeting (extracted from above totals) (est.)			
June 7520			

# **HISTORICAL DATA FOR FY 1998**

## JULY

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	742	7.3	
01:00	512	13.1	
02:00	301	7.0	
03:00	220	17.3	
04:00	144	10.4	
05:00	150	10.0	
06:00	292	6.8	
07:00	725	10.9	
08:00	2020	10.4	
09:00	3121	10.0	
10:00	3328	16.3	
11:00	3772	12.2	
12:00	3632	18.0	
13:00	3627	10.4	
14:00	3705	10.4	
15:00	3843	9.4	
16:00	3523	11.6	
17:00	3006	8.8	
18:00	2139	8.4	
19:00	1772	9.6	
20:00	1542	7.2	

21:00	1633	7.0	
22:00	1500	5.1	
23:00	1190	8.2	
TOTAL	46439		
AVERAGE		10.8	

Subcategory: Telephone calls for billeting (extracted from above			
totals) (est.)			
July 7705			

## **HISTORICAL DATA FOR FY 1998**

# **AUGUST**

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	808	5.3	
01:00	535	7.7	
02:00	276	6.2	
03:00	242	9.1	
04:00	156	14.7	
05:00	162	10.5	
06:00	351	6.3	
07:00	844	10.1	
08:00	2108	8.6	
09:00	3060	9.6	
10:00	3119	12.1	
11:00	3473	10.1	
12:00	3143	14.8	
13:00	3079	10.9	
14:00	3256	12.7	
15:00	3064	11.9	
16:00	3291	11.2	
17:00	2712	12.0	
18:00	1913	8.9	
19:00	1752	9.9	

20:00	1490	8.7	
21:00	1547	5.9	
22:00	1291	7.3	
23:00	994	5.6	
TOTAL	42666		
AVERAGE		10.5	

Subcategory: Telephone calls for billeting (extracted from above totals) (est.)			
August 5500			

# **HISTORICAL DATA FOR FY 1998**

## **SEPTEMBER**

HOUR	TOTAL CALLS RECEIVED	PERCENT ABANDONED	
00:00	672	4.9	
01:00	350	8.3	
02:00	183	3.8	
03:00	146	5.5	
04:00	104	3.8	
05:00	126	7.1	
06:00	251	6.0	
07:00	741	7.2	
08:00	1880	9.9	
09:00	3054	9.8	
10:00	3298	9.7	
11:00	3381	8.4	
12:00	3147	11.3	
13:00	3111	8.2	
14:00	3231	8.9	
15:00	3335	8.6	
16:00	3435	10.3	
17:00	2749	9.5	
18:00	1964	8.8	

19:00	1560	6.9	
20:00	1427	6.8	
21:00	1436	8.4	
22:00	1344	5.0	
23:00	999	5.1	
TOTAL	41924		
AVERAGE		8.7	

Subcategory: T	elephone calls for billeting (extracted from above totals) (est.)
September	4795

#### **ATTACHMENT 3**

#### WAGE DETERMINATION NO: 94-2525 REV (14) AREA: TX, WICHITA FALLS

***FOR OFFICIAL USE ONLY BY FEDERAL AGEN	NCIES PARTICIPATING IN MOU WITH DOL***		
REGISTER OF WAGE DETERMINATION UNDER	U.S. DEPARTMENT OF LABOR		
THE SERVICE CONTRACT ACT	EMPLOYMENT STANDARDS ADMINISTRATION		
By direction of the Secretary of Labor	WAGE AND HOUR DIVISION		
z, arreston er ene seeresar, er zaser	Washington, D.C. 20210		
	washingcon, b.c. 20210		
	Wage Determination No.: <b>94-2525</b>		
İ	Revision No.: 14		
Division of Wage Determinations	Date of Last Revision: 08/31/1999		
j ,			
State): Oklahoma, Texas			
Areas: Oklahoma COUNTIES OF Comanche, Cotton, Greer, Harmon, Jackson, Jefferson, Kiowa, Stephens, Tillman			
Texas COUNTIES OF Archer, Baylor, Clay, Wichita, Wilbarger			
Texas Counties of Alcher, bay	ior, cray, wichica, wilbarger		
l <del></del>			
** Emingo Donofita Dogginad For	a All Oggunations Included In		
** Fringe Benefits Required For	-		
This wage Determination Fo	ollow The Occupational Listing **		

MINIMUM HOURLY WAGE

\$ 8.32 \$ 9.39

\$ 10.54

\$ 11.79

\$ 12.89

\$ 10.34

OCCUPATION CODE AND TITLE

01011 Accounting Clerk I

01012 Accounting Clerk II 01013 Accounting Clerk III

01014 Accounting Clerk IV

01050 Dispatcher, Motor Vehicle

01030 Court Reporter

Administrative Support and Clerical Occupations:

01060	Document Preparation Clerk	\$	7.73
01070	Messenger (Courier)	\$	6.34
	Duplicating Machine Operator	\$	7.73
	Film/Tape Librarian	\$	9.98
	General Clerk I		6.97
	General Clerk II	\$	7.83
	General Clerk III		8.50
	General Clerk IV	\$	9.55
	Housing Referral Assistant		12.57
	Key Entry Operator I		6.45
	Key Entry Operator II	\$	7.71
	Order Clerk I		8.95
	Order Clerk II		9.77
	Personnel Assistant (Employment) I		9.07
	Personnel Assistant (Employment) II		10.22
	Personnel Assistant (Employment) III		11.46
	Personnel Assistant (Employment) IV		12.82
	Production Control Clerk		12.57
	Rental Clerk		9.98
	Scheduler, Maintenance		9.68
01311	Secretary I	\$	9.98
	Secretary II	\$	11.24
01313	Secretary III	\$	13.78
01314	Secretary IV	\$	14.01
01315	Secretary V	\$	14.82
01320	Service Order Dispatcher	\$	10.65
01341	Stenographer I	\$	12.18
01342	Stenographer II	\$	12.91
	Supply Technician		14.01
	Survey Worker (Interviewer)		11.24
	Switchboard Operator-Receptionist		7.64
	Test Examiner		11.24
	Test Proctor		11.24
01320	1656 1166661	Υ .	
01531	Travel Clerk I	\$	7.40
	Travel Clerk II	\$	7.89
	Travel Clerk III	\$	8.28
	Word Processor I	\$	8.77
	Word Processor II		
		\$	9.81
01613	Word Processor III	Ş.	11.04
711+ cmc+	tic Data Processing Occupations:		
Automai	tic Data Processing Occupations.		
02010	Computer Data Librarian	ረ <del>ነ</del>	0 12
	Computer Data Librarian		9.43 9.54
	Computer Operator I	\$	
	Computer Operator II		10.69
	Computer Operator III		12.30
	Computer Operator IV		16.12
	Computer Operator V		17.89
	Computer Programmer I 1/		13.36
	Computer Programmer II 1/		16.23
	Computer Programmer III 1/		19.86
	Computer Programmer IV 1/		21.85
	Computer Systems Analyst I 1/		16.55
03102	Computer Systems Analyst II 1/	\$	20.65

	Computer Systems Analyst III 1/ Peripheral Equipment Operator		22.29 9.43
Automot	tive Service Occupations:		
	Automobile Body Repairer, Fiberglass	•	16.20
	Automotive Glass Installer	\$	14.54
	Automotive Worker		14.54
	Electrician, Automotive		15.35
	Mobile Equipment Servicer	•	12.90
	Motor Equipment Metal Mechanic		16.20
	Motor Equipment Metal Worker		14.54
	Motor Vehicle Mechanic		16.20
	Motor Vehicle Mechanic Helper		12.05
	Motor Vehicle Upholstery Worker		13.70
	Motor Vehicle Wrecker	•	14.54
	Painter, Automotive		15.35
	Radiator Repair Specialist	•	14.54
	Tire Repairer		12.90
05400	Transmission Repair Specialist	Ş	16.20
Food Pi	reparation and Service Occupations:		
07010	Baker	\$	10.14
07041	Cook I	\$	9.00
07042	Cook II	\$	10.14
07070	Dishwasher	\$	6.72
07100	Food Service Worker (Cafeteria Worker)	\$	6.72
07130	Meat Cutter	\$	11.53
07250	Waiter/Waitress	\$	7.29
Furnit	are Maintenance and Repair Occupations:		
09010	Electrostatic Spray Painter	\$	15.35
	Furniture Handler	\$	11.04
09070	Furniture Refinisher	\$	15.35
09100	Furniture Refinisher Helper	\$	12.05
	Furniture Repairer, Minor	\$	13.70
	Upholsterer	\$	15.35
Genera	Service and Support Occupations:		
11030	Cleaner, Vehicles	\$	6.84
	Elevator Operator	\$	6.97
	Gardener	\$	
	Housekeeping Aide I	\$	6.23
	Housekeeping Aide II	\$	6.87
	Janitor	\$	6.72
11210	Laborer, Grounds Maintenance	\$	7.83
	Maid or Houseman	\$	6.23
11270	Pest Controller	\$	10.99
11300	Refuse Collector	\$	6.72
11330	Tractor Operator	\$	9.00
11360	Window Cleaner	\$	7.29

#### Health Occupations:

12020	Dental Assistant	\$ 10.09
	Emergency Medical Technician/Paramedic Ambulance Driver	\$ 10.09
	Licensed Practical Nurse I	\$ 9.23
	Licensed Practical Nurse II	\$ 10.37
	Licensed Practical Nurse III	\$ 11.60
	Medical Assistant	\$ 9.80
12130	Medical Laboratory Technician	\$ 10.37
12160	Medical Record Clerk	\$ 9.02
	Medical Record Technician	\$ 12.49
	Nursing Assistant I	\$ 6.55
	Nursing Assistant II	\$ 7.36
	Nursing Assistant III	\$ 8.03
	Nursing Assistant IV	\$ 9.02
	Pharmacy Technician	\$ 11.24
	Phlebotomist	\$ 10.37
	Registered Nurse I	\$ 13.99
	Registered Nurse II	\$ 17.18
	Registered Nurse II, Specialist	\$ 17.18
	Registered Nurse III	\$ 20.71
	Registered Nurse III, Anesthetist	\$ 20.71
12316	Registered Nurse IV	\$ 24.82
Informa	ation and Arts Occupations:	
13002	Audiovisual Librarian	\$ 15.69
13011	Exhibits Specialist I	\$ 12.97
13012	Exhibits Specialist II	\$ 14.49
	Exhibits Specialist III	\$ 17.72
13041	Illustrator I	\$ 12.97
13042	Illustrator II	\$ 14.49
13043	Illustrator III	\$ 17.72
13047	Librarian	\$ 16.66
13050	Library Technician	\$ 11.24
13071	Photographer I	\$ 11.77
13072	Photographer II	\$ 13.23
13073	Photographer III	\$ 14.77
13074	Photographer IV	\$ 17.72
13075	Photographer V	\$ 21.45
Laundry	y, Drycleaning, Pressing and Related Occups:	
15010	Assembler	\$ 5.79
15030	Counter Attendant	\$ 5.79
15040	Dry Cleaner	\$ 7.21
	Finisher, Flatwork, Machine	\$ 5.79
15090	Presser, Hand	\$ 5.79
	Presser, Machine, Drycleaning	\$ 5.79
15130	Presser, Machine, Shirts	\$ 5.79
15160	Presser, Machine, Wearing Apparel, Laundry	\$ 5.79
	Sewing Machine Operator	\$ 7.73
15220	Tailor	\$ 8.16
15250	Washer, Machine	\$ 6.21

#### Machine Tool Operation and Repair Occupations: \$ 15.35 19010 Machine-Tool Operator (Toolroom) 19040 Tool and Die Maker \$ 21.47 Materials Handling and Packing Occupations: 21010 Fuel Distribution System Operator \$ 14.84 21020 Material Coordinator \$ 11.30 21030 Material Expediter \$ 11.30 21040 Material Handling Laborer \$ 8.72 21050 Order Filler \$ 9.41 \$ 12.94 21071 Forklift Operator 21080 Production Line Worker (Food Processing) \$ 9.94 \$ 9.73 21100 Shipping/Receiving Clerk 21130 Shipping Packer \$ 9.69 21140 Store Worker I \$ 7.93 \$ 9.98 21150 Stock Clerk (Shelf Stocker; Store Worker II) 21210 Tools and Parts Attendant \$ 11.04 21400 Warehouse Specialist \$ 9.94 Mechanics and Maintenance and Repair Occupations: 23010 Aircraft Mechanic \$ 16.20 23040 Aircraft Mechanic Helper \$ 12.05 23050 Aircraft Quality Control Inspector \$ 18.16 23060 Aircraft Servicer \$ 13.70 23070 Aircraft Worker \$ 14.54 23100 Appliance Mechanic \$ 15.35 23120 Bicycle Repairer \$ 12.90 23125 Cable Splicer \$ 18.63 23130 Carpenter, Maintenance \$ 15.35 \$ 14.54 23140 Carpet Layer 23160 Electrician, Maintenance \$ 18.68 23181 Electronics Technician, Maintenance I \$ 15.54 23182 Electronics Technician, Maintenance II \$ 16.36 \$ 17.34 23183 Electronics Technician, Maintenance III 23260 Fabric Worker \$ 13.70 23290 Fire Alarm System Mechanic \$ 16.20 \$ 12.90 23310 Fire Extinguisher Repairer 23340 Fuel Distribution System Mechanic \$ 16.20 23370 General Maintenance Worker \$ 14.54 23400 Heating, Refrigeration and Air-Conditioning Mechanic \$ 16.20 \$ 16.20 23430 Heavy Equipment Mechanic 23440 Heavy Equipment Operator \$ 15.02 23460 Instrument Mechanic \$ 16.20 23470 Laborer \$ 9.50 \$ 15.35 23500 Locksmith 23530 Machinery Maintenance Mechanic \$ 16.20 23550 Machinist, Maintenance \$ 16.40 23580 Maintenance Trades Helper \$ 12.05 23640 Millwright \$ 16.20 23700 Office Appliance Repairer \$ 15.35 23740 Painter, Aircraft \$ 15.35

23760 Painter, Ma 23790 Pipefitter 23800 Plumber, Ma 23820 Pneudrauli	, Maintenance	\$ 15.35 \$ 16.20 \$ 15.35 \$ 16.20
23910 Small Engis 23930 Telecommun 23931 Telecommun 23950 Telephone	l Worker, Maintenance ne Mechanic ications Mechanic I ications Mechanic II Lineman mbination, Maintenance er Worker	\$ 16.20 \$ 14.54 \$ 16.20 \$ 14.54 \$ 18.63 \$ 19.56 \$ 18.63 \$ 16.20 \$ 16.20 \$ 16.20 \$ 16.20 \$ 12.90
Personal Needs Oc	cupations:	
24570 Child Care 24580 Child Care 24600 Chore Aide 24630 Homemaker	Center Clerk	\$ 7.63 \$ 9.52 \$ 6.62 \$ 10.61
Plant and System	Operation Occupations:	
	nt Operator	\$ 16.20 \$ 15.35 \$ 16.20 \$ 12.05 \$ 15.35
Protective Service	e Occupations:	
27004 Alarm Monications 27006 Corrections 27010 Court Security 27040 Detention 627070 Firefighter 27101 Guard I 27102 Guard II 27130 Police Office	s Officer rity Officer Officer r	\$ 8.38 \$ 11.06 \$ 11.91 \$ 11.06 \$ 11.45 \$ 7.38 \$ 10.32 \$ 14.25
Stevedoring/Longs	horemen Occupational Services:	
28010 Blocker and 28020 Hatch Tendo 28030 Line Handl 28040 Stevedore 28050 Stevedore	er er I	\$ 13.79 \$ 11.99 \$ 11.99 \$ 11.30 \$ 12.66
Technical Occupat	ions:	
	c Control Specialist, Center 2/ c Control Specialist, Station 2/	\$ 24.90 \$ 17.17

	Air Traffic Control Specialist, Terminal 2/ Archeological Technician I		18.91 10.45
	Archeological Technician II		11.69
	Archeological Technician III		14.49
	Cartographic Technician		14.49
	Computer Based Training (CBT) Specialist/Instructor		16.55
	Civil Engineering Technician		14.49
	Drafter I		10.33
	Drafter II		12.81
	Drafter III		14.42
	Drafter IV		16.08
	Engineering Technician I		9.87
29082	Engineering Technician II	Þ	12.23
29083	Engineering Technician III	\$	13.75
29084	Engineering Technician IV	\$	15.29
29085	Engineering Technician V	\$	18.78
29086	Engineering Technician VI	\$	22.74
29090	Environmental Technician	\$	14.39
29100	Flight Simulator/Instructor (Pilot)	\$	20.65
29150	Graphic Artist	\$	14.39
29160	Instructor	\$	16.55
29210	Laboratory Technician	\$	11.21
29240	Mathematical Technician	\$	16.66
29361	Paralegal/Legal Assistant I	\$	12.93
29362	Paralegal/Legal Assistant II	\$	16.11
29363	Paralegal/Legal Assistant III	\$	19.71
29364	Paralegal/Legal Assistant IV	\$	23.83
29390	Photooptics Technician	\$	16.66
29480	Technical Writer	\$	19.00
29491	Unexploded Ordnance Technician I	\$	15.82
29492	Unexploded Ordnance Technician II	\$	19.15
29493	Unexploded Ordnance Technician III	\$	22.95
	Unexploded Safety Escort	\$	15.82
	Unexploded Sweep Personnel	\$	15.82
	Weather Observer, Senior 3/		12.20
	Weather Observer, Combined Upper Air & Surface Programs 3/	\$	10.98
	Weather Observer, Upper Air 3/		10.98
Transpo	ortation/Mobile Equipment Operation Occups:		
31030	Bus Driver	Ċ	10.50
	Parking and Lot Attendant		9.94
	Shuttle Bus Driver		9.94
	Taxi Driver		9.29
	Truckdriver, Light Truck		9.94
	Truckdriver, Medium Truck		10.50
	Truckdriver, Heavy Truck		12.45
	Truckdriver, Tractor-Trailer		12.45
Miscell	laneous Occupations:		
aanan	Animal Caretaker	\$	7.84
	Cashier	۶ \$	
	Carnival Equipment Operator	۶ \$	
J J U 11	carmital Equipment operator	Y	0.11

99042 Carnival Equipment Repairer	\$ 9.00
99043 Carnival Worker	\$ 6.72
99050 Desk Clerk	\$ 7.62
99095 Embalmer	\$ 15.28
99300 Lifeguard	\$ 7.82
99310 Mortician	\$ 16.16
99350 Park Attendant (Aide)	\$ 9.86
99400 Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$ 7.82
99500 Recreation Specialist	\$ 10.58
99510 Recycling Worker	\$ 8.41
99610 Sales Clerk	\$ 7.82
99620 School Crossing Guard (Crosswalk Attendant)	\$ 6.72
99630 Sports Official	\$ 7.82
99658 Survey Party Chief (Chief of Party)	\$ 12.76
99659 Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$ 11.73
99660 Surveying Aide	\$ 8.57
99690 Swimming Pool Operator	\$ 9.46
99720 Vending Machine Attendant	\$ 8.41
99730 Vending Machine Repairer	\$ 10.14
99740 Vending Machine Repairer Helper	\$ 8.41

\*\* Fringe Benefits Required For All Occupations Included In
This Wage Determination \*\*

HEALTH & WELFARE: \$1.63 an hour or \$65.20 a week or \$282.53 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

- 1) Does not apply to employees employed in a bona fide executive, Administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of

your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  $\{\text{Standard Form } 1444 \ (\text{SF } 1444)\}$ 

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted

class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6~(C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.